



# Health, Safety and Environment Policy

14 May 2019

## Our Tikanga guides us

We believe that it is our responsibility to look after the natural resources that we use for the wellbeing of New Zealand and the sustainability of our business.

We deliver excellent HSE performance through effective leadership and by caring for and engaging our people in HSE activities.

We work with our people to develop robust processes and procedures that lay the foundation for safe and sustainable work.

Our plant and operations are safe to run, risks to our people and communities, our environment and our business are identified, assessed and effectively managed.

By focusing on learning and improving we continually strengthen our capacity to fail safely and reduce our environmental impact.

We provide the resources required to achieve our HSE outcomes. We recognise that all of our people own and lead HSE.

Nga Kawenga Whakaruruhau o Contact (Our HSE Management System Commitments) describe how we protect our people, our communities and the environment we work in.

Business Unit:	People & Safety
Owner:	Chief People Officer, People & Safety